

SUSTAINABILITY REPORT



PHARMA-
CEUTICAL
FILMS



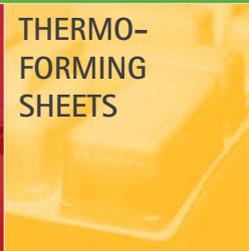
INJECTION-
MOULDED
CUPS



FLEXIBLE
FILMS



MENU
TRAYS



THERMO-
FORMING
SHEETS



DEUTSCHER
VERPACKUNGS
PREIS



NACHHALTIG-
KEIT
GEWINNER
2021

PACKAGING MADE FOR RECYCLING

PREFACE



Marc Vogt
Managing Director

Why Environmentally- and Resource-Friendly Production with ETIMEX is an Essential Element of our Company Philosophy

As a society, we have to face the major implications of climate change, and in light of the growing world population, they enjoy top priority. In spite of the worldwide troubles, sustainability is a topic that ranks high on the global agenda. The experts agree: Only a significant reduction of CO₂ emissions and the limitation of global warming to below 2 °C will allow future generations to continue living on our planet earth as we know it today.

ETIMEX Primary Packaging GmbH has always had the aspiration to save the environment and its resources during production and will consistently pursue this policy in the future. With a concrete sustainability strategy we will consistently pursue, transparently communicate and certify the goals we have set. In doing so, we continuously invest in our processes and develop innovative, future-proof business models for tomorrow. Within the framework of our overall entrepreneurial targets we implement the right impulses, thus successfully securing our company.





Markus Geiges
Head of Purchasing

Our goal is the development of intelligent and fully recyclable packagings as well as technical films. This is why we cooperate with powerful, innovative raw material manufacturers that already concentrate on resource-efficient materials. For this reason, ETIMEX plastic developments already meet these requirements to a high degree so that after use they can be fully recirculated into the unmixed material cycle and used as resources for new applications. Furthermore, we continuously intensify the use of internal recycling material to save valuable resources. A further and important contribution is the increased share of renewable energies in the ETIMEX energy mix. The pursued target of our company is to use 100 % certified green electricity in the near future.



Martin Rank
Head of Sales & Marketing

In view of our responsibility as a company we consciously decided to strategically anchor the topic of sustainability in our product portfolio a couple of years ago. In doing so, both the market changes and winning the German Packaging Award 2021 in the category of sustainability for the PP Monoblister have encouraged us that PP is an excellent and sustainable raw material - even in times of a critical view of plastic. Our customers can build on the expertise of our experienced sales team that accompanies them into a future of recyclable PP, performs educational work and transparently presents both the opportunities and challenges of plastic packagings. We see this as a long-term key to success in order to convince society of selected plastic packagings as sustainable options.

EXPERTISE IN PP MONO –
FULLY RECYCLABLE



PREFACE





Manfred Hoch
Head of Business Development

Against the background of climate change and decarbonization, both systems furthering the sustainability of raw materials during production and processing and the replacement of fossile raw materials by renewable ones increasingly gain in importance. Especially companies from the chemical industry develop integrated production systems that are beneficial to the greenhouse gas balance sheet and the saving of fossile resources. In doing so, companies fulfil their responsibility for society and positively stand out from their competitors. Audits make this visible. Etimex has opted for an ISCC PLUS certification and proactively pursues this path. In doing so, we examine the sustainability requirements, traceability and mass balance of the systems used. Our added value lies in the continuous tracing of our products.



Jens Römer
Plant Manager

For us, sustainability is not only an expression of our company values but also an opportunity to draw from new market potentials. In this context, catchwords such as raw materials used, energy efficiency and CO₂ emissions are particularly relevant. This is why we are permanently searching for and uncover new potentials with respect to internal resource optimization. At the same time, we monitor our material flows and flows of goods – both from our suppliers to us and vice versa – and continuously review them for possibilities to optimize and standardize. After all, one thing is clear for us: Practiced sustainability is not a unilateral endeavor but must happen hand in hand with our stakeholders. This is where we at ETIMEX wish to take a leading role.

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OUR HIGHLIGHTS

AWARD

WINNER OF THE GERMAN PACKAGING AWARD 2021
IN THE CATEGORY SUSTAINABILITY

GO GREEN IN PHARMACEUTICAL PACKAGING: FOR MORE THAN

30

YEARS COMPETENCE IN PP MONOBLISTER

65 %

OF OUR POWER CONSUMPTION
IS OBTAINED FROM GREEN ELECTRICITY

ENERGY REDUCTION THROUGH USE OF PRE-COOLED GROUNDWATER PER YEAR*:

8,547,536 KWH

*APPROVED WITHDRAWAL OF COOLING WATER FROM GROUNDWATER. NO ELECTRIC COOLING REQUIRED

CO₂ REDUCTION THROUGH OPTIMIZATIONS IN PRODUCTION WITHIN 5 YEARS

706 t CO₂

THIS CORRESPONDS TO THE VOLUME OF 442 DETACHED HOUSES



ABOUT US

ETIMEX Primary Packaging GmbH has been a leading plastic processing company for more than 70 years – a reliable partner, prepared for the future. As an innovative manufacturer for the food and pharmaceutical industry, ETIMEX convinces both by new developments and by its long history in film and packaging manufacturing. Sustainability is one of our major company goals, with great commitment we make valuable contributions to save the environment.

DATA & FACTS PRIMARY PACKAGING

- > 3 technologies
- > 240 employees
- > EUR 80 million turnover/year
- > 85,000 m² surface
- > International sales network
- > More than 500 customers worldwide
- > More than 70 years of expertise
- > Owner-managed company
- > Made in Baden-Wurttemberg

The ETIMEX Group:

- > Founded in 1950
- > 4 plants
- > 650 employees
- > EUR 150 million turnover/year
- > 5 technologies within the ETIMEX Group
- > Global sales network

The 4 ETIMEX plants in Europe:

- > Dietenheim Germany: Primary Packaging, Rigid containers, film & sheets
- > Rottenacker Germany: Technical components
- > Waltershausen Germany: Technical components
- > Hranice CZ: Technical components



>18,000 t

OF FILM ARE PRODUCED BY US ON AVERAGE
PER YEAR

UP TO

500

COMPANIES ARE AMONG OUR
LONG-TERM CUSTOMERS

WE PRODUCE MORE THAN

570,000,000

TRAYS AND CUPS PER YEAR

PRODUCT RANGE

ETIMEX realizes high-quality packaging solutions for general and baby food, animal feed, convenience, pharmacy and technical articles. With our highly motivated and experienced team we offer our customers a high degree of flexibility and efficiency.

TECHNOLOGIES

We use leading technologies in the production steps:

- > Extrusion
- > Thermoforming
- > Injection molding
- > We accompany you from the first idea and design development
- > Prototype creation (3-D)
- > Pilot tools
- > Tool making up to production and delivery



PACKAGING COMPETENCE SINCE 1950



MEMBERSHIPS AND CERTIFICATES

OUR CERTIFICATIONS

- > ISO 9001:2015 (Quality)
- > ISO 14001:2015 (Environment)
- > ISO 45001:2018 (Safety)
- > ISO 50001:2018 (Energy)
- > BRC (Hygiene)
- > IK Zero Granulate Loss
- > ISCC PLUS (Chem. Recycling)

ISCC PLUS

ISCC PLUS (International Sustainability and Carbon Certification) is a globally recognized sustainability certification system for testing / traceability with respect to the sustainable production of raw materials and sustainable processes. ETIMEX ranks among the first manufacturers of plastic films and applications that have successfully completed the ISCC PLUS audit with a certificate.

MEMBERSHIPS

ZLV

The Center for Food and Packaging Technology (ZLV) has set itself the target to create added value along the complete value creation chain "food – packaging – packaging machine – packaging process – distribution – trade – recycling economy". The joint effort to promote progress, quality and innovation transforms the members into a unique competence network.

PRS

PRS is a European network for a pallet return system. The network consists of depots, suppliers, forwarders and collection service centers. They jointly developed an industry-wide concept based on standardized reusable pallets in CP-design. The PRS Green Label Partners contribute to reducing CO₂ emissions and packaging as well as promoting reuse, while at the same time the advantages of wood pallets from sustainable PEFC- or FSC-certified sources are used.



SEDEX

ETIMEX is a member of the non-profit organization "Sedex" (Supplier Ethical Data Exchange) committed to social and sustainable ambient conditions within the complete delivery and production chain.

ECOVADIS

EcoVadis allows companies to measure the performance of its suppliers with respect to sustainability across 150 areas and 110 countries. EcoVadis evaluates based on the norm ISO 26000 concerning the following core areas: Human rights, work conditions, environment, fair competition, consumer issues, community involvement and development.

ETIMEX regularly undergoes CSR audits to have its commitment with respect to sustainability tested on a regular and independent basis. In doing so, we have reached top placements (gold and silver) for several years, e.g. in 2021 the label EcoVadis silver for responsible acting in the areas listed above.

INTERSEROH+

Interseroh+ is a thought leader in terms of sustainability and one of the leading providers of services around the closing of product, material and logistics circuits. Together with its customers all over Europe, Interseroh+ designs intelligent full-service solutions and products for the targeted improvement of the sustainability performance of a company - a benefit for the environment, economy and society. ETIMEX and Interseroh+ have enjoyed a trusting and targeted business relationship for years.

IVLV

The IVLV network jointly explores relevant aspects of safely packaged food. Its purpose is to optimize the high and long-term quality of food across the complete value added chain. Since 2021, the focus has been on the processability of recyclable and recycled packaging materials and their conformity with food regulations.



VISION

We strive to be the best-in-class provider in our area and take responsibility for future generations. As a manufacturer of high-quality packaging solutions and innovative plastic applications, it is our motivation to protect products and attach a sustainable value to them. For this purpose, and treating both man and the environment responsibly, we develop pioneering products and processes together with our partners.





MISSION

For more than 70 years, ETIMEX Primary Packaging has been producing and developing future-oriented and recyclable packaging solutions and plastic applications. We remain committed to our responsibility for future generations.

Every day, we protect a great variety of products from the food and pharmaceutical industry with our first-class and intelligent packagings, thus actively contributing to the reduction of CO₂ and the waste of food.

As an expert in the field of plastic trays and films we create the basis of consistent success, combined with the fundamental understanding of a fair relationship with customers, suppliers and business partners.

We ensure the high quality of our products and processes by ongoing further education and the support of our powerful and responsible team, since qualified and committed employees are the foundation of our success.

As a company, we provide the resources for the optimization of proven processes as well as the realization of innovations and sustainable trends. This allows for continuous growth in our core markets and opens up potentials in new areas.

ALREADY FIRST AND BEST IN CLASS:
ETIMEX IS THE BIGGEST PP MONO MANUFACTURER
FOR PHARMACEUTICAL BLISTERS IN EUROPE



STATUS 03.2023

*Under defined conditions in industrial composting plants

INNOVATION & SUSTAINABILITY FROM THE START

How a Thought out Development Process Supports the Use of Sustainable Packagings

The consumers' increased environmental awareness reflects a positive change. It is about the reduction of disposables, the use of more sustainable materials and more conscious consumption. The consumer not only questions what is being consumed, but also how. How is my product packaged? Are the materials used recyclable? Are overpacks necessary at all? The consciousness is there, involving higher demands to manufacturers to facilitate environmentally-friendly behavior.

As a packaging manufacturer we know: Just giving up product packaging or replacing it by paper is not always sensible or feasible, e.g. for hygiene or safety reasons. How can manufacturers act more sustainably then – for more sustainable packaging solutions, for solutions between all or nothing at all?

In a reliable test environment, innovation and feasibility go hand in hand.

To achieve change, it will not do to rely on standard processes. It takes new ideas, considering a wide range of options and developing innovative concepts. Thinking ahead results in innovation. If the idea works reliably, it can finally be realized. This requires a well thought out development and sampling process – for quick, flexible and realistic results. ETIMEX develops sustainable concepts that can persist.

THE ETIMEX DEVELOPMENT DEPARTMENT

As a packaging manufacturer, ETIMEX thus counts on an in-house development department. This is where professional expertise meets creative minds, and thought out processes run under optimum technical conditions. In this way, perfect solutions for highly individual customer requirements can be developed in close cooperation.



**SUSTAINABILITY
WINNER
2021**



FIT FOR THE FUTURE!

Full Recyclability and Highest Flexibility – with PP Mono

The possibilities of developing new packaging concepts stand and fall with the material. The PP Monoblister with PP push-through film developed by ETIMEX is an exemplary development for sustainable pharmaceutical solutions that can also be used for other areas of packaging. The benefits of recyclability in combination with high product safety are convincing. With its more than 30 years of expertise in this field Etimex is an experienced partner by your side. As the manufacturer of this pharmaceutical blister made of PP Mono, the company was happy to receive the German Packaging Award 2021.

In this way, a new and more sustainable packaging is created in the development process.

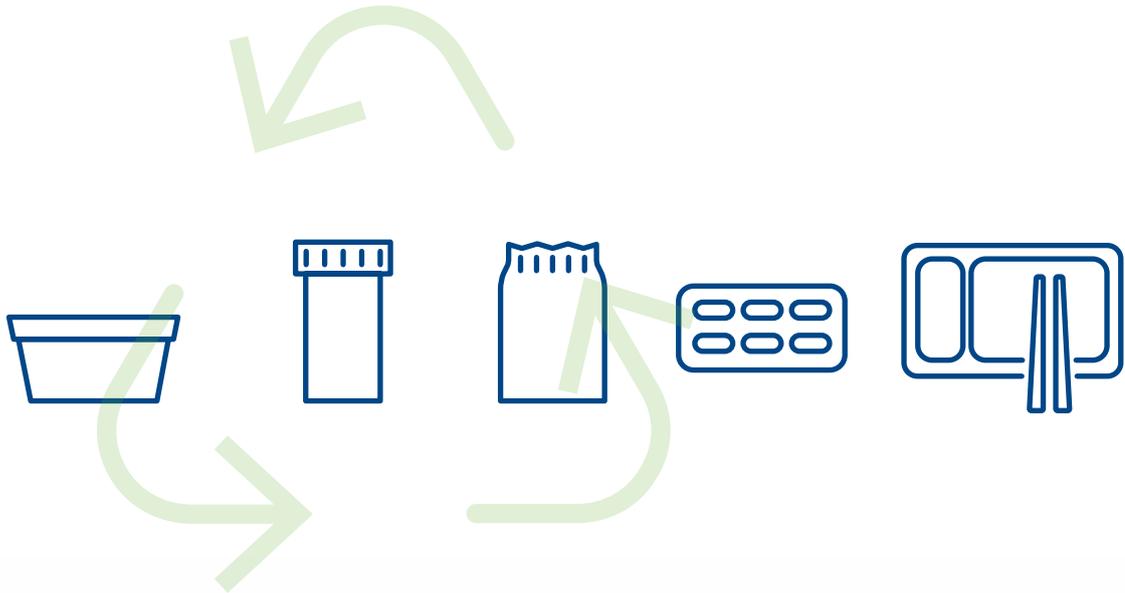
Every development begins with a customer dialogue: What is the actual state, what does the nominal state look like? At the same time, the technical conditions of the customer and its brand identity are considered.

In doing so, a variety of implementation options can be derived at an early stage. A team of experienced engineers and designers puts its ideas and internal developments into practice. We are continuously working on the advancement of all packaging solutions, from the use of raw materials to the finished CAD file.

A defined and structured approach, from brainstorming and the generation of ideas to concepting, has established ETIMEX PRIMARY PACKAGING as one of the leading companies in the packaging industry.

We consider all major aspects for your product:

- > Durability of the product
- > Individual solutions under consideration of their economy
- > Look & feel, creating / emphasizing brand identity
- > Convenience
- > Sustainable packaging solutions
- > Pioneering primary packagings



SUSTAINABILITY – BUT SAFE!

DID YOU KNOW?

WHEN IS PACKAGING SUSTAINABLE?

IT PROTECTS THE PRODUCT

The packaging has to protect the product. Packaging is never an end in itself but has to perform a function. On average, the climate footprint of the packaged food is 16 to 30 times higher than the footprint of the packaging. This is why product losses and thus food waste are more significant than the footprint of packagings.

IT SAVES RESOURCES

Packaging has to be resource-friendly with respect to the use of materials and energy. The use of thinner films, so-called downgauging, and lightweight cardboard can increase resource efficiency. The goal is to use as little material as possible without sacrificing the functionality of a packaging.

IT IS RECYCLABLE

The packagings have to be recyclable to serve as raw material for the material cycle. This applies under the precondition that a sorting and utilization infrastructure for material recycling is established. It also means that the packagings have to be separable into their components (if the separation is required for high-quality material recycling). PP Monomaterial need not be separated into single elements.

IT IS DETECTABLE

In the area of plastics, white uncolored packagings made of pure PP or PE are considered as monomaterial and are thus recyclable. The allocation to a utilization path is possible during the sorting process because white material absorbs the near-infrared radiation and can thus be separated from other packagings. The labelling has to be accordingly small so that the packagings can be recognized as PE or PP in the sorting process. When the white packaging is being recycled, it is possible to transform it into granulate that can be colored as desired during the reutilization.

DID YOU KNOW THAT NABU* AND THE FEDERAL ENVIRONMENT AGENCY DO NOT RECOMMEND PAPER AS PACKAGING?

*Nature and Biodiversity Conservation Union



IS PAPER REALLY BETTER THAN PLASTIC?

Only very few people are aware of the significant environmental impacts of paper production. The production requires huge amounts of wood, water, (fossil) energy and chemicals. Not only during the production of pulp but also during the further processing, numerous chemicals harmful to the environment such as chlorine or acids are used as mordants, bases and solvents. Furthermore, the energy consumption deteriorates the environmental balance of paper: The paper industry ranks among the six most energy-intensive industries in Germany. What's more, the contribution to the aquatic eutrophication, i.e. an ecologically disadvantageous surplus of nutrients in waters, is a negative aspect of paper production.

EFFECTS OF PAPER MANUFACTURING ON FORESTS WORLDWIDE

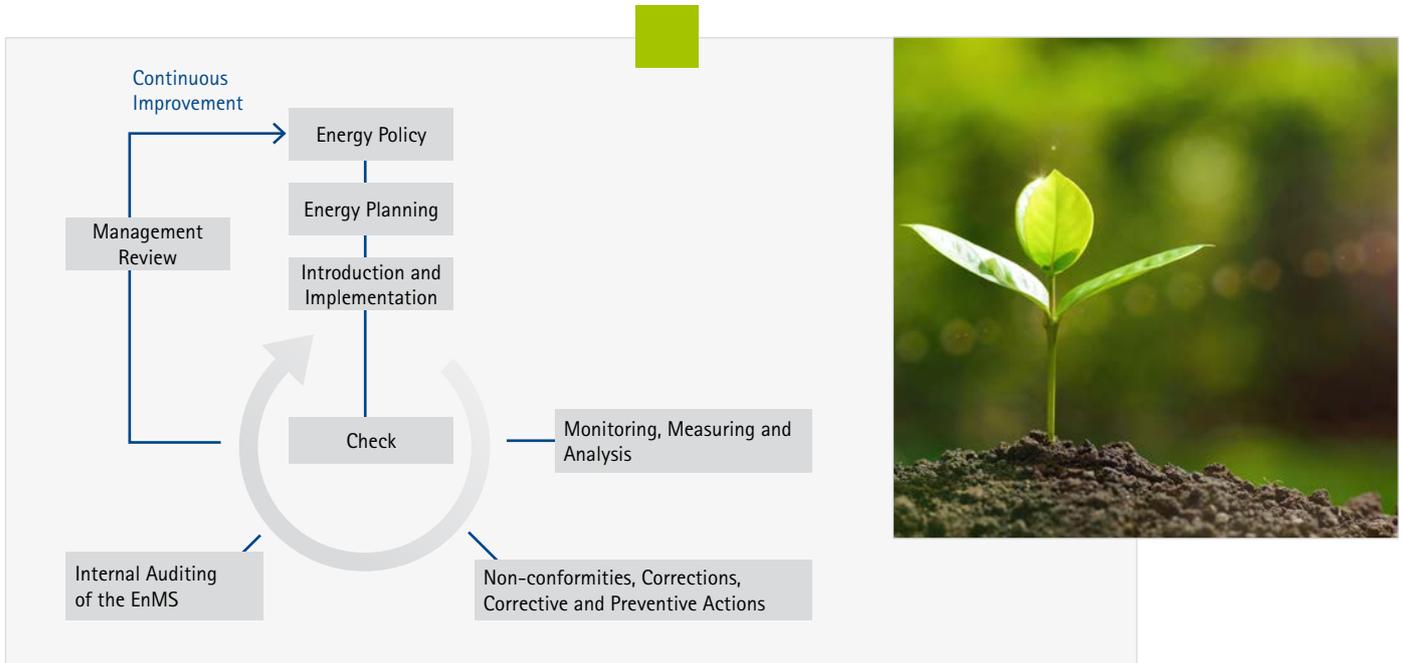
The manufacturing of paper products involves massive industrial and at times illegal logging and thus a dramatic disappearance of primeval forests. According to experts, between 2000 and 2010 Indonesia lost about twice as much forest area by the tissue industry than by palm oil plantations.

While the focus is primarily on palm oil, soy and other agricultural commodities as causes of the worldwide destruction and damaging of forests, the paper and pulp industry largely remains outside the public focus as contributors.

With almost 230 kg paper per person, paper consumption is extremely high in Germany. What's more, over 75% of the pulp (primary fibres) processed into paper here are imported. The pulp production based on wood is the most energy-intensive process step. Germany thus bears responsibility for environmental damages resulting from the pulp and paper production in other countries. The worldwide deforestation of primeval forests is directly linked to the paper consumption in Germany.

WHAT DOES NABU DEMAND?

For NABU, the solution against the waste of resources by one-way plastic can only be reuse – returnable plastic is also recommended.



ENVIRONMENT AND SUSTAINABILITY

We attach great importance to environmental protection and a sustainable energy policy. We attach great importance to environmental protection and a sustainable energy policy. With our commitment to environmentally-friendly action we take responsibility for our employees, our customers and future generations. Our goal is to improve the energetic performance with fewer effects on the environment.

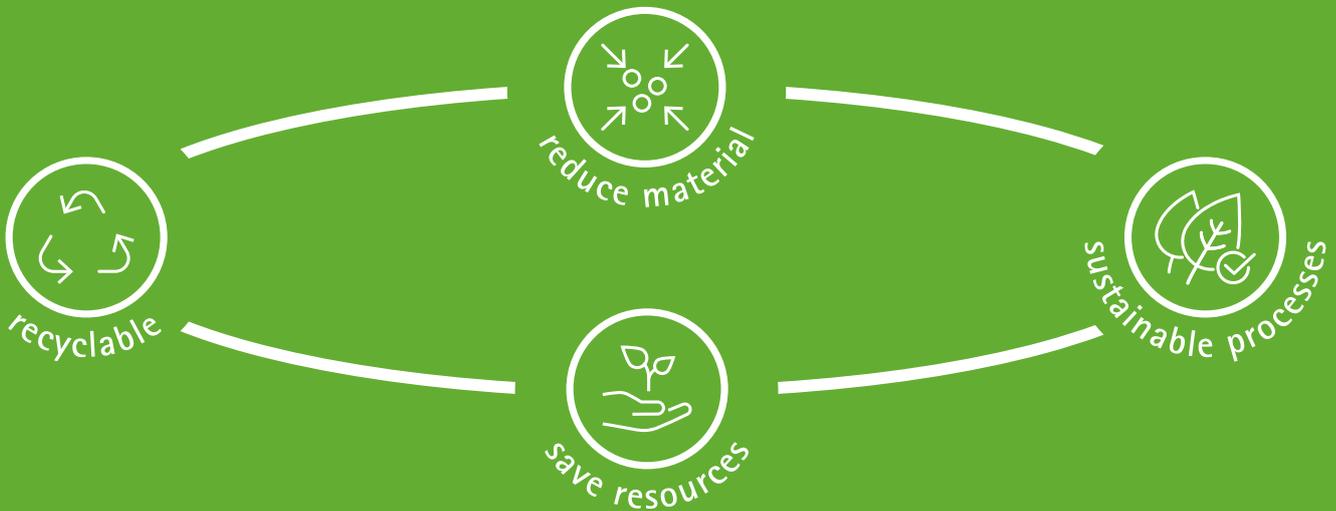
At ETIMEX, economy and sustainability are no opposites but complement each other. ETIMEX is certified acc. ISO 14001: 2015 and runs a certified energy management system acc. DIN EN ISO 50001: 2018 that is the foundation of a continuous improvement of the energy efficiency and of the systematic improvement of energy flows.

For this purpose, we identify and evaluate savings potentials by means of an ongoing management process and take measures to steadily optimize the energetic performance.

RECYCLABLE
REUSABLE
SAFE



GREEN MAP



THE ETIMEX GREEN MAP

More Sustainability in the Packaging Industry ETIMEX Primary Packaging GmbH has been pursuing this goal for many years. With the ETIMEX Green Map, the company has even anchored this guideline on a strategic level – as a signpost towards greater environmental awareness.

RECYCLABILITY

The conversion to sustainable packaging solutions is a trend that is incipient in the areas of pharmaceuticals and food supplements. Therefore, the not environmentally-friendly blister standard is increasingly being replaced by a fully recyclable PP Mono solution. As conventional blisters cannot be recycled due to the use of a plastic blister film of PVC/PVDC in combination with an aluminium cover film, they are no product for the future. We from ETIMEX have been convinced of this for more than 30 years and therefore offer new, recyclable solutions.

SAVING RESOURCES

Saving food starts with the packaging! This is why ETIMEX uses pioneering recipes for the manufacturing of primary packagings. With full recyclability, our single-barrier films with optimum hygienic conditions reliably ensure high

product safety, thus allowing for an extended shelf life. In this way, we can make an active contribution to the reduction of food waste by sustainable plastic packaging, as the disposal of food is up to 30% more harmful to the climate than the plastic packaging itself.

PLASTIC REDUCTION

The use of plastic always follows the guiding principle „As much as necessary, as little as possible“. We achieve this by weight reductions, minimizing film thicknesses and, where possible, by relying on recyclability and the use of recycled plastic.

SUSTAINABLE PROCESSES

We rely on suppliers that comply with the ISCC PLUS standards and have undergone audits. In doing so, we focus both on the provision of technical solutions to minimize the energy consumption and on the use of regenerative energies. Furthermore, ETIMEX regularly reviews any resources and material and goods flows for sustainability and opportunities for optimization. One example is the recycling economy that affects logistics by using returnable packaging material.

OUR CONTRIBUTION

GREEN MAP



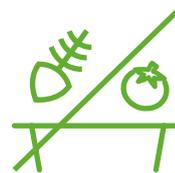
OBJECTIVES/MEASURES



Avoidance of composite materials



Detectable packagings



Avoidance of food waste

RESULTS



PP Mono material
Fully recyclable



Recyclable
PP/CPET trays



Safe
packagings

PP MONO TO IMPROVE THE RECYCLING ECONOMY

Manufacturers drive the conversion to alternative packaging solutions for their products. This positive trend is becoming particularly apparent in the areas of pharmaceuticals and food supplements. The little environmentally-friendly blister standard is increasingly being replaced by a fully recyclable PP Mono solution. For this very purpose, ETIMEX has been providing convincing solutions for years:

- > Implementation of fully recyclable mono materials for the areas of trays as well as blister, pharmaceutical and flexible films
- > Manufacturing of recyclable PP single-material blisters
- > Manufacturing of detectable PP/CPET trays

MINIMIZATION OF FOOD WASTE – BETTER CLIMATE FOOTPRINT THROUGH PACKAGING

As a packaging material, polypropylene offers an excellent barrier against humidity. Only one of the properties by which a reduction of food waste can be achieved: The benefits of the reduction of food waste outweigh the CO₂ emissions resulting from the burning of packagings. The recyclable PP Mono solutions for primary packagings counteract food waste by:

- > Extending shelf life
- > Optimizing product safety
- > High-quality products
- > Best hygienic standards



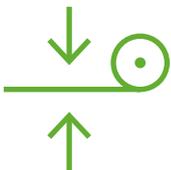
Weight reduction logistics



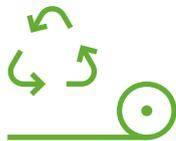
Reusable punching grids



Energy management



Even thinner films



Films with recycled material



Use of renewable energies



Savings energy consumption

PLASTIC REDUCTION FOR A BETTER CLIMATE FOOTPRINT

Sustainable production processes through material reduction: It is one of our sustainable strategies to reduce raw materials in primary packagings. For example by the recycling of production-related residues such as punching grids for a better recycling economy. The weight reduction of films is another significant strategy, as a light packaging sustainably improves the CO₂ emissions. ETIMEX reduces plastics by:

- > Minimization of film thicknesses
- > Weight reduction
- > Use of recycled plastic

CONTINUOUS ENERGY MANAGEMENT FOR MORE SUSTAINABILITY

Continuity is a decisive factor for sustainable processes. We keep scrutinizing the status quo, thus discovering more and more optimization potential, e.g. by:

- > Support of initiatives such as "Zero Granulate Loss"
- > Responsible cooperation with projects such as „Recycling of PET trays: IK work group successful with pilot project"
- > Optimization of logistics chain = Reduction of CO₂
- > Energy saving and energy recovery
- > Electricity from renewable energies (over 65%)
- > Returnable packagings

CO₂ REDUCTION BY OPTIMIZATIONS IN PRODUCTION WITHIN 5 YEARS

706 t CO₂

THIS CORRESPONDS TO THE VOLUME OF 442 DETACHED HOUSES

POST-INDUSTRIAL RECYCLATE SHARE OF OVER

27 %

WITH RESPECT TO THE TOTAL PRODUCTION IN 2021

ENERGY REDUCTION THROUGH USE OF PRE-COOLED GROUNDWATER PER YEAR*:

8,547,536 KWH

*APPROVED WITHDRAWAL OF COOLING WATER FROM GROUNDWATER. NO ELECTRIC COOLING REQUIRED

SUSTAINABLE PROCESSES

ENERGY SAVINGS

ETIMEX pursues a continuous action plan for energy savings and the improvement of processes (DIN EN ISO 50001: 2018). For this purpose, an internal "energy team" was established. Among other things, the team undertakes the detailed monthly evaluation of energy consumption at appr. 100 measuring points.

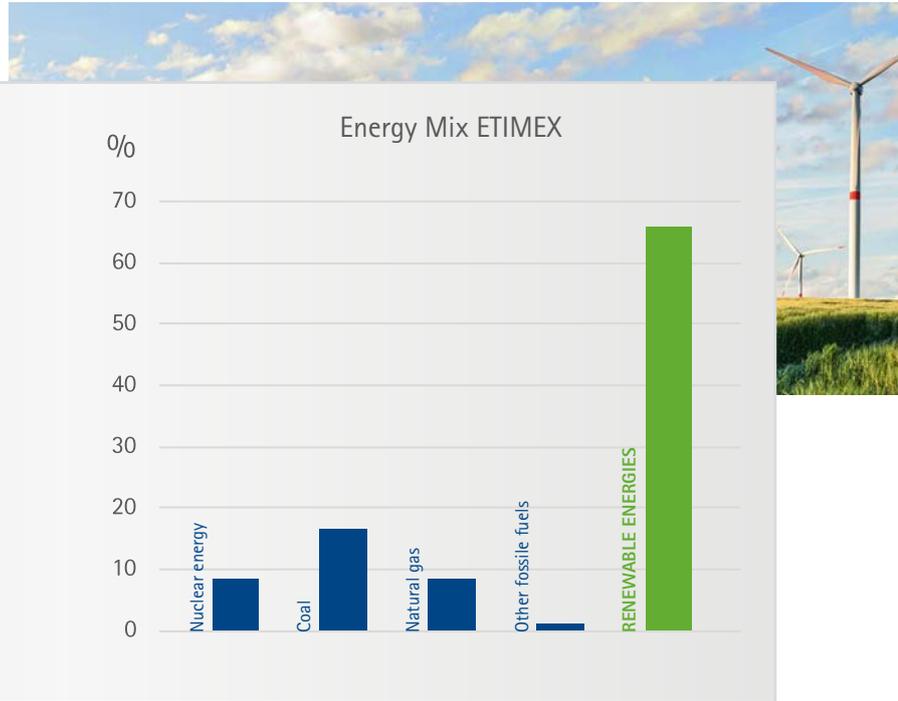
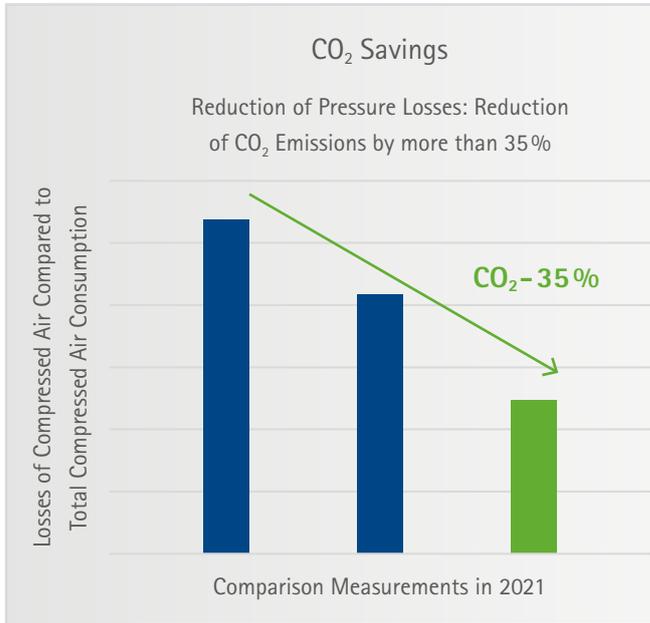
Energy management is intensively practiced with ETIMEX. To give an example: since 1992, the cooling water for production has not been cooled electrically; instead, cool ground water is used in compliance with strict regulations. In this way, 8,547,536 kWh of energy can be saved every year. This is equivalent to 22,242 households with an average energy consumption of 3,500 kWh.

CO₂ SAVINGS

The optimization of energy consumption at different places and the consistent pursuit of action plans allowed to save 706 t CO₂ since 2016 up to today (3/2022). This corresponds to the volume of 442 detached houses.

Modern compressors with very high energy efficiency also contribute to the reduction of CO₂ emissions. The continuous monitoring of possible pressure losses in the system detects leakages and continuously maintains pressure lines.

The reduction of CO₂ emissions by resource savings and material reductions is also pursued in product development. One example are the PP Mono blister films by ETIMEX that are also 300 µm thick but significantly lighter than APET films of the same thickness. This results in a weight reduction of up to 28% with accordingly positive effects on the carbon footprint.



USE OF RECYCLED MATERIAL

ETIMEX further extends its closed circulation system. By means of further investments the post-industrial content of recycled material in our own production is steadily increased.

The production process, i.e. the thermoforming of menu trays, necessarily involves a punching grid that we recycle into the process as recyclable material. With ETIMEX, this recirculation of ground material equals appr. one third of the total production per year.

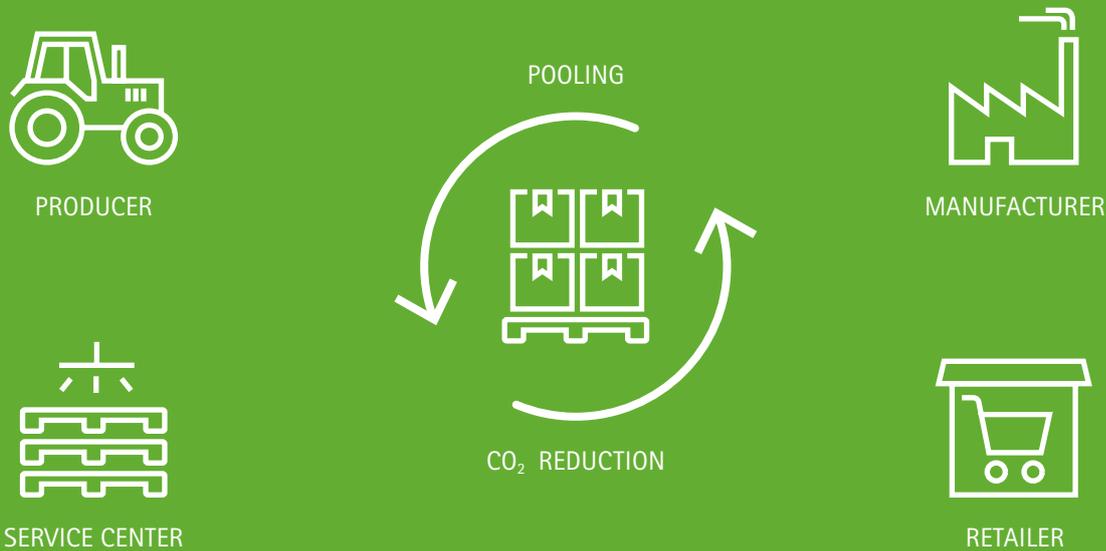
We create technical solutions to continuously improve this cycle, thus reducing the purchasing of new goods in comparison to the total tonnage. The use of modern regranulation plants further increases the share of recycled material.

USE OF ELECTRICITY FROM RENEWABLE ENERGIES

The share of renewable energies in the ETIMEX electricity mix is continuously extended. More than 65% of the energy used today is already renewable. Increasing the share of certified green electricity is one of our core company goals in the next few years.



ZERO WASTE – THE POOLING PRINCIPLE



CIRCULARITY AS RESPONSIBILITY

TOGETHER AGAINST MOUNTAINS OF GARBAGE AND THE WASTE OF RESOURCES

Our worldwide ecosystem is at the limit. The amount of garbage threatens to stifle ecosystems, the extremely high global demand in wood causes an even higher exploitation of the forests. Climate change is obvious, CO₂ targets and state regulations inevitable.

For this reason, the minimization of waste and the reduction of CO₂ emissions from supply chains are central responsibilities of our industry. Mastering this challenge requires a joint, massive effort and cooperation.

FEWER RESOURCES, MORE VALUE

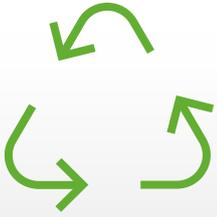
This is why we are part of the global cooperation program that promotes a reduction of the waste of resources and the minimization of waste with respect to supply chains.

In cooperation with leading retailers and manufacturers, waste-free and scalable solutions are developed and provided to meet the consumers' demand in a more intelligent and sustainable way.

THE SOLUTION: CIRCULAR PROCESSES

Not only in product manufacturing itself but also in supply processes it is important to achieve more sustainable processes. Leading manufacturers and traders have to cooperate and develop innovative and sustainable supply chains. In this respect, „pooling“ is an interesting concept, followed by several associations that offer established solutions.

REDUCTION OF THE USE OF **13,199** WOOD PALLETS IN 5 YEARS



PARTS AND REUSE - POOLING

Pooling is about the bundling and joint use of resources, the minimization of risks, the protection of carriers, the reduction of CO₂ emissions and the maximization of benefits in the supply chain.

The principle is easy: With the pooling system, required carriers are ordered on a rental basis, collected at the destination after use and then delivered to other customers. Clean, high-quality plastic containers and pallets have proven themselves here.

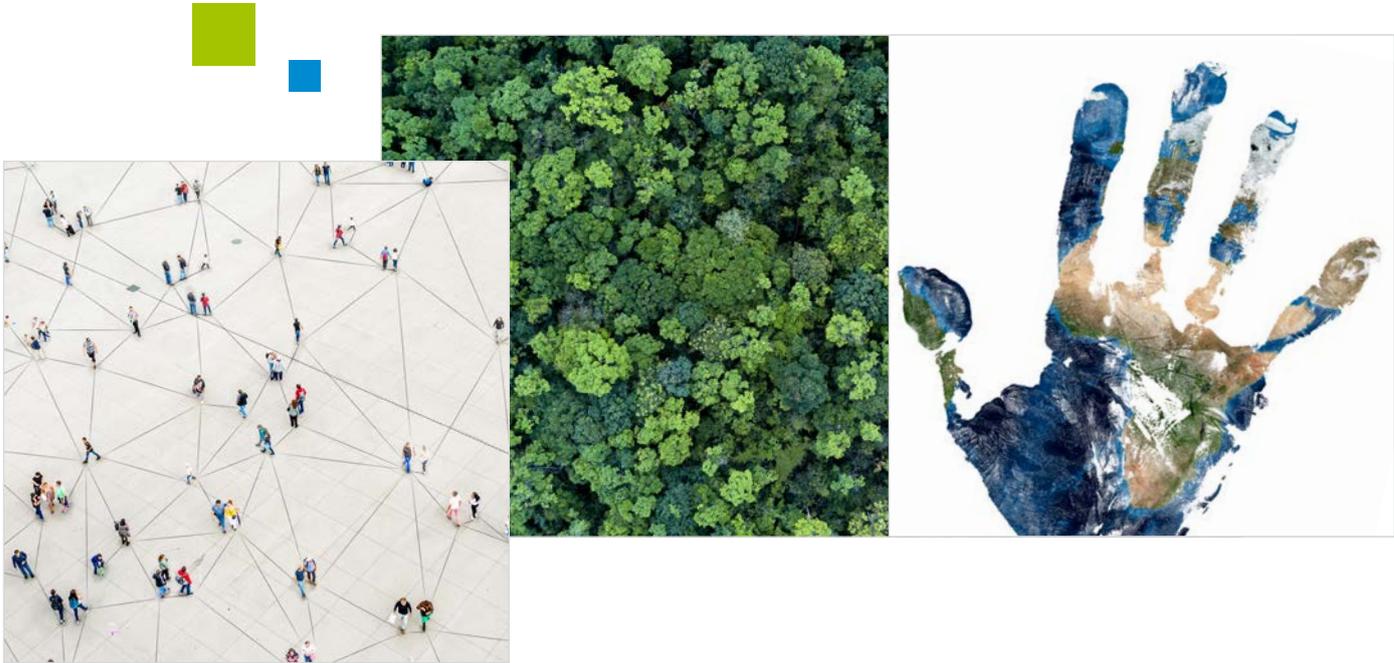
POOLING WITH ETIMEX

A LONG-LIVED PLASTIC CONTAINERS

ETIMEX uses robust and hygienic reusable plastic containers for its goods transportation. Zero Waste while simultaneously meeting the high hygiene requirements in the food industry. In this way, maximum CO₂ savings with the manufacturer resp. supplier are achieved.

B LONG-LIVED PLASTIC PALLETS

In the past, conventional wood pallets were often just used once as they are prone to damages and difficult to clean. Their storage requires a lot of space, and their manufacturing involves little environmentally-friendly secondary packagings. As the pallets also weigh a lot, the carbon footprint is anything but ideal – even though wood is a renewable resource. Furthermore, especially the industry requires a lot of wood, needlessly putting strains on the resources. ETIMEX strikes future-oriented paths: Reusable pallets from plastic. They are much more functional in handling, lighter, more durable, easier to clean, and the risk of injury is low. Furthermore, precise stacking and intelligent pooling routes can prevent trucks from driving without load.



VALUES

CONTINUITY

For more than 70 years, our owner-managed company has excelled by consistency and reliability. The competence of our employees guarantees the joint success. Customer-oriented acting creates a trusting level based on partnership.

TOGETHER & HUMANITY

Appreciation and fair dealing reflect the guideline of our daily work. Respect, solidarity and honesty form the basis of a successful cooperation. This creates trust towards employees and partners.

CHANGE AS PROGRESS

We promote a continuous flow of information to encourage impulses for new developments. It is our claim to remain curious, as further development is the motor of success. The practiced values and common understanding of our goals motivate us and generate an identification with the company. This results in determined and solution-oriented acting.

RESPONSIBILITY

We take responsibility for our fellow-citizens and future generations. Due to the steady optimization of our high standards in terms of safety, quality and energy management, we increase the efficiency and sustainability. Our recyclable primary packagings already have a positive influence and actively contribute to the reduction of food waste and CO₂.

CODE OF CONDUCT

In our Code of Conduct, we commit ourselves and our suppliers to the following ethical principles: Ban on corruption and bribery, respect for the basic rights of employees and ban of child labor. With ETIMEX, we practice equal rights and equal opportunities; any kind of psychological or physical violence or sexual harassment are strictly prohibited. Compliance with legal working hours and minimum wages is a matter of course.



OUR EMPLOYEES ARE IMPORTANT TO US

BENEFITS FOR OUR EMPLOYEES

- > Flat hierarchies
- > Flexible working hours
- > Flexitime/part-time
- > Special holidays
- > Intensive familiarization
- > Continuous further education
- > Attractive apprenticeships
- > Career opportunities
- > Collective agreement
- > Demofonds
- > Company health promotion
- > Company doctor
- > Work protection and work safety, certified acc. ISO 45001:2018
- > Canteen
- > Good transport links
- > Leasing of company bicycles

OUR EMPLOYEES
ARE THE CORE
OF THE COMPANY

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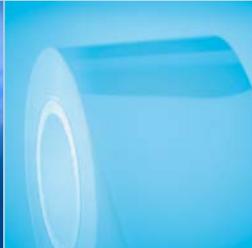
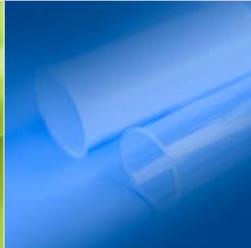
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